2013 DRAFTING REQUEST

| Senat | te Ame | ndmen | t (SA-SB2 | 5) | | | | |
|---------------------------------|--|----------------------------|-----------------------|-----------------------|-----------------|--------------------------------|--------------------|---|
| Received: | | 2/20/2013 | | | | Received By: | ceived By: jkuesel | |
| Wante | d: | Soon | | | | Same as LRB: | | |
| For: | • | John Lehman (608) 266-1832 | | | | By/Representing: Beau Stafford | | |
| May C | ontact: | | | | | Drafter: | jkuesel | |
| Subject: Unemployment Insurance | | | | | Addl. Drafters: | | | |
| | | | | | | Extra Copies: | MED - 1 | |
| Reque | t via ema ster's em n copy (Copic: | ail: | YES Sen.L | ehman@legis | .wisconsin | ı.gov | | *************************************** |
| No spe | ecific pre | topic gi | ven | | | | | |
| Topic | | | | | | | | |
| Appro | val by en | nployee | representativ | e | | | | |
| Instru | ctions: | | | | · ···· | | | |
| Per att | ached E | mail, 2/ | 20/13. | | | | | |
| Drafti | ng Histo | ory: | | | | | | |
| <u>Vers.</u> | Drafted | | Reviewed | Typed | Proofed | Submitted | Jacketed | Required |
| /? | jkuesel 2/20/20 | 13 | csicilia 2/21/2013 | jfrantze 2/21/2013 | | - | | |
| /1 | | | | | | sbasford 2/21/2013 | sbasford 2/21/2013 | |
| FE Sei | nt For: | | | | | | | |

<**END>**

2013 DRAFTING REQUEST

Received:

2/20/2013

Received By:

jkuesel

Wanted:

Soon

Same as LRB:

For:

John Lehman (608) 266-1832

By/Representing: Beau Stafford

May Contact:

Drafter:

jkuesel

Subject:

Unemployment Insurance

Addl. Drafters:

Extra Copies:

MED - 1

Submit via email:

YES

Requester's email:

Sen.Lehman@legis.wisconsin.gov

Carbon copy (CC) to:

Pre Topic:

No specific pre topic given

Topic:

Approval by employee representative

Instructions:

Per attached E mail, 2/20/13.

Drafting History:

Vers. Drafted

Reviewed

Proofed

Submitted

Jacketed

Required

FE Sent For:

<END>

<u>Typed</u>

Kuesel, Jeffery

From:

Kuesel, Jeffery

Sent:

Wednesday, February 20, 2013 4:01 PM

To: Cc: Stafford, Beau Duchek, Michael

Subject:

RE: Language for amendment to SB-26

Beau,

We will take care of your request. You should have your amendment tomorrow morning.

Jeffery 7. Kuesel
Wisconsin Legislative Reference Bureau
P.O. Box 2037
Madison, WI 53701-2037
(608) 266-6778
Jeffery.Kuesel@legis.wisconsin.gov

From: Stafford, Beau

Sent: Wednesday, February 20, 2013 1:11 PM

To: Kuesel, Jeffery; Duchek, Michael **Subject:** FW: Language for amendment

Jeff and Michael -

We are anticipated to be in an executive session in the Senate Workforce Development, Forestry, Mining and Revenue Committee for voting on SB 26 sometime next week. We were assured that we will not be voting on SB 26 tomorrow, but it will be soon. We have one amendment that should be a simple change – we want to make Senator Farrow's bill (SB 26) the same as Senator Lassa's bill (SB 28) for getting approval by unions. The references from Danielle's email should point you in the right direction.

Thanks!

Beau Stafford

Chief of Staff
Office of Senator John Lehman
21st Senate District
319 South
608-266-1832
Beau.stafford@legis.wisconsin.gov

From: Williams, Danielle

Sent: Wednesday, February 20, 2013 12:27 PM

To: Stafford, Beau

Subject: Language for amendment

Include language provided in LRB-0939/2 under 108.062 (2) (L), which requires a plan to "Include a statement signed by the authorized agent of any representative of the employees included in the work—share program to the effect that the representative has approved the plan whenever approval is required under sub. (13)."

Also include language listed under 108.062 (13), which states, "APPROVAL BY EMPLOYEE REPRESENTATIVE. If there is a single representative representing some or all of the employees who are included in a work—share plan, the plan is subject to approval of that representative."

Danielle Williams

Office of State Senator Julie Lassa State Capitol P.O. Box 7882 Madison, WI 53707-7882 (608) 266-3123 danielle.williams@legis.wi.gov



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State of Misconsin THU 2/21-Am



PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION SENATE AMENDMENT,

TO SENATE BILL 26

At the locations indicated, amend the bill as follows:

2 Page 8, line 8: after that line insert:

2. Page 10, line 16: after that line insert:

(END)

SENATE BILL 28

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- 1 (j) Provide an estimate of the number of layoffs that would occur without 2 implementation of the plan.
 - (k) Specify the effect on any fringe benefits provided by the employer to the employees who are included in the work-share program other than fringe benefits required by law.

(km) Include a statement signed by the authorized agent of any representative of the employees included in the work-share program to the effect that the representative has approved the plan whenever approval is required under sub. (13).

- (m) Include a statement affirming that the plan is in compliance with all employer obligations under applicable federal and state laws.
- (3) APPROVAL OF PLANS. The department shall approve a plan if the plan includes all of the elements specified in sub. (2). The approval is effective for the effective period of the plan.
- (4) Effective Period. A work-share program becomes effective on the later of the Sunday of the 2nd week beginning after approval of a work-share plan under sub. (3) or any Sunday after that day specified in the plan. A work-share program ends on the earlier of the last Sunday that precedes the end of the 6-month period beginning on the effective date of the program or any Sunday before that day specified in the plan unless the program terminates on an earlier date under sub. (5), (14), or (15).
- (5) REVOCATION OF APPROVAL. The department may revoke its approval of a work-share plan for good cause, including conduct that tends to defeat the purpose and effective operation of the plan, failure to comply with the requirements of this section or the work-share plan, or an unreasonable change to the productivity standards of the employees included under the work-share program. Any revocation



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SENATE BILL 28

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work-share program immediately before the week in which the work-share program began.

- (10m) REGISTRATION FOR WORK AND WORK SEARCH. The department shall waive the requirements to register for work under s. 108.04 (2)(a) 2. and to conduct a search for work under s. 108.04 (2) (a) 3. for an employee during each week that the employee is receiving benefits under a work-share agreement under sub. (6).
- (11) OTHER EMPLOYMENT. An employee who is included in a work-share program during a benefit year may be paid wages during the same benefit year by an employer other than the employer who creates the work-share program.
- (12) RETIREMENT PLAN AND HEALTH INSURANCE COVERAGE. An employer that creates a work-share program shall maintain coverage under any defined benefit or defined contribution retirement plan and any health insurance coverage that the employer provides to the employees who are included in a work-share program, including any particulars of coverage and percentages contributed by the employer for the costs of that coverage, during the effective period of the program under the same terms and conditions as if the employees were not included in the program.
- (13) APPROVAL BY EMPLOYEE REPRESENTATIVE. If there is a single representative representing some or all of the employees who are included in a work-share plan, the plan is subject to approval of that representative.
- TERMINATION BY EMPLOYER. An employer that creates a work-share program may terminate the program before the end of the effective period as provided in the work-share plan by filing notice of termination with the department. The program is then terminated on the 2nd Sunday following the date that the notice of termination is filed unless the notice specifies that the program is terminated at